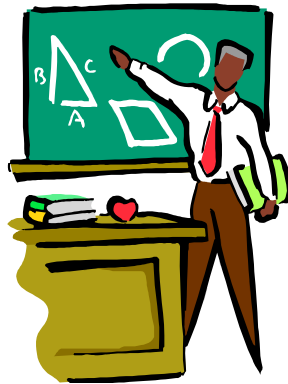




# College of Performance Management

## Professional Education Program



## Faculty Biographies

**IPMW 2017** *The premier workshop on  
Earned Value Management*

29th Annual International Integrated Program Management Workshop  
October 30 – November 1, 2017 • Bethesda, MD [▶ Click here for more information](#)

## Education and Certification

### VICE PRESIDENT EDUCATION AND CERTIFICATION



**Name: Bill Mathis**

**Vice President Education and Certification College of Performance Management**

**Teaches: IPPM Certification Workshop**

**Specialty:** Benefits Realization Management, Program Performance, Capital Planning and Investment Control, Earned Value Management, Cost Estimating and Analysis, AMPLIFY BRM, PIE Matrix, SEER-IT cost modeling, professional services business development and delivery management.

**Contact Information:**

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**Project Management Experience:** Over 30 years

**Earned Value Management:** Over 30 years

**Teaching Experience:** Over 30 years

**Career Highlights:** Bill Mathis began his career as a mechanical / systems engineer following post-graduate study and original research of turbo-machinery heat and mass transfer properties at Arizona State University. He spent seven years engaged in systems engineering performance trade-studies and testing of advanced propulsion and power systems which then led to involvement with design and implementation of integrated cost / schedule / technical performance management system for his company's engineering division.

Since then, Bill Mathis' professional experience and capabilities are built on a track record of managing specialist consulting teams, delivery operations and providing executive guidance to solve management and organizational process improvement challenges. He developed his abilities through engagements with numerous government and commercial customers worldwide. With few exceptions, his Clients have either been public sector organizations, or contractor organizations supporting public sector programs. He has been personally involved in the development of scores of education courses related to integrated performance management (and in particular Earned Value Management topics) for Clients worldwide. Nearly half of Bill's career experience has been built serving Clients in Asia, Australia/New Zealand, Canada and Europe.

Bill is currently President of CPIC Solutions Corp., a Reston, Virginia-based performance management solutions organization supporting government and industry efforts to plan and manage results-driven investment portfolios. Bill led design and development of web-enabled Capital Planning and Investment Control process support and professional service offerings. Federal Agencies supported include: DHS, DOC, EPA, FAA, HHS, Library of Congress, NOAA, NWS, USDA and USGS.

Bill is an active participant and contributor to the U.S. Government Accountability Office Cost Assessment Guide (2006-present), Schedule Assessment Guide (2009-present). He is currently supporting GAO's Agile / PM / EVM best practice working group, and in 2013 joined GAO's Technical Readiness Assessment Guide expert panel. In 2014 Bill joined an effort supporting the U.S. Office of Management and Budget's initiative to redesign Capital Planning and Investment Control processes for FY16 and beyond. He served as a subject matter advisor to UK's APMG Earned Value Management competency standards and standard education syllabus.

Bill is a founding member of the Executive Board of the National CPIC Forum and chief advisor for Government Policy and Education Programs. He is a current participant in the NDIA Civilian Agency / Industry Working Group for EVM, and member of the International Institute of Business Analysis, European DSDM Consortium (Agile / PM) and The Open Group for global IT interoperability. Bill was a founding member and officer of the AustPMA (National Body and South Australian Chapter), and contributor to scheduling competency standards for the Australian Institute of Project Management.

As the Vice President of Education and Certification In my current position as VP Education and Certification I lead a team of over twenty volunteers who serve CPM in the following volunteer capacities:

- As Deans of the EVM World and IPM Workshop education curriculum and instructors;
- As exam designers, proctors and scorers for the Professional Education Program exams;
- As workshop coordinators working with the Practice Symposia team to select and develop new advanced workshops for our education curriculum
- As design experts assisting CPM's accreditation partner APMG International in the development, testing and worldwide rollout of CPM's new Integrated Program Performance Management (IPPM) certification program.

Also serves as CPM Liaison to ISO TC258: Representing CPM's interests by providing review and input for the development of worldwide ISO Standards related to project, program and portfolio management. In particular TC258 is currently in the process of developing two new standards: one for Earned Value Management and another for Work Breakdown Structures

**Education:** Arizona State University

## Track Deans

### 100 TRACK CO-DEANS



**Name: Andrew W. Lovorn**

**Dean: CPM-100**

**Specialty:** Project Management, Earned Value Management, Training

**Contact Information:**

**Phone:** (757) 206-8594 (C)

**E-Mail:** alovorn@isystemsgroup.com

**Project Management Experience:** More than 10 years

**Earned Value Management:** More than 10 years

**Teaching Experience:** 10 years

**Career Highlights:** Andrew Lovorn is a PMP® Credentialed Director with iSystems Group, Inc., an SDVOSB. Mr. Lovorn combines best practices from the many agencies he has served to provide both federal and commercial clients portfolio, program, and project management consultation specializing in enterprise and strategic planning, full life cycle acquisition management, earned value management system (EVMS) implementation and analysis, schedule development and analysis, schedule risk assessment, and training services. He is a certified trainer in Senior Level FAC-P/PM and other professional training courses. Mr. Lovorn was a member of the team that developed the GAO's Best Practices for Project Schedules Guide (GAO-12-120G) and actively participates on GAO's Cost, Schedule, and EVM Expert Working Group. Mr. Lovorn's publications include "Program Level IBR/EVMS Surveillance in the Federal Enterprise" and "Lessons Learned in Implementing Earned Value Management in the Federal Workspace."

Mr. Lovorn's agency experience includes: Department of Homeland Security (DHS) Customs and Border Protection (CBP), Federal Intelligence Agencies, Federal Retirement Thrift Investment Board (FRTIB), Federal Aviation Administration (FAA), Jet Propulsion Labs (JPL), National Geospatial-Intelligence Agency (NGA), Naval Engineering Logistics Office (NELO), Office of the Assistant Secretary of the Army for Cost and Economics, Office of Naval Intelligence, Small Business Administration (SBA), Space and Missile Command, U.S. Naval Sea Systems Command (NAVSEA), U.S. Naval Air Systems Command (NAVAIR), United States Air Force (USAF) Cost Analysis Agency (AFCAA), U.S. Marine Corps, and U.S. Department of Veterans Affairs.

**Education:** MBA, George Mason University, Fairfax, Virginia.

B.A., The College of William and Mary In Virginia, Williamsburg, Virginia.



**Name: Katherine Koman Evans**

**Vice President Conferences, Workshops, Events College of Performance Management**

**Dean: CPM-100**

**Specialty:** Project Management, Earned Value Management, Scheduling, Risk Management

**Contact Information:**

**Phone:** 703-201-3278

**E-Mail:** [Kathy.evans@lstechllc.com](mailto:Kathy.evans@lstechllc.com)

**Mailing Address:** 600 Maryland Avenue, SW, Suite 330, East Tower,

Washington, DC 20024

**Project Management Experience:** 15+ years

**Earned Value Management:** 10 years

**Teaching Experience:** 10 years

**Career Highlights:** Ms. Evans is a visionary leader with strategy to implementation experience in earned value management and enterprise scheduling. She has deep knowledge in program acquisition and schedule analysis with hands-on experience on projects assessed at CMM Level 3 and CMM-I Level 5. Ms. Evans has over fifteen years' experience providing support to both government and commercial clients such as the Federal Aviation Administration (FAA), National Geospatial-Intelligence Agency (NGA), Small Business Administration (SBA), U.S. Veterans Administration, Air Force Operational Test & Evaluation Center (AFOTEC), Sandia National Laboratory, the Navy, and National Nuclear Security Administration (NNSA). Ms. Evans implements earned value management (EVM) systems and provides schedule development and analysis for clients and has experience in performing Schedule Risk Analyses. Ms. Evans was a member of the team that developed the GAO's Best Practices for Project Schedules Guide (GAO-12-120G) and actively participates on GAO's Cost, Schedule, and EVM Expert Working Group. She has formal training in scheduling tools (Primavera, Microsoft Project). In addition, she understands the linkage of schedule analysis to cost analysis and EVM. She has developed and taught FAC P/PM Level 1, 2, and 3 curricula. Prior to MCR, LLC, Ms. Evans worked for PRC.

**Education:** Ms. Evans earned a BA in Economics from DePauw University.

## Track Deans

### 200 TRACK CO-DEANS



**Name: Barbara C. Phillips, EVP, PMP**

**Teaches:** 200 B - D

**Specialty:** Project Management, Earned Value Management, Scheduling, Training

**Phone:** (703) 626-4752

**E-mail:** [barbara.c.phillips2@gmail.com](mailto:barbara.c.phillips2@gmail.com)

**Mailing Address:** 5208 Bangor Drive, Kensington, MD 20895

**Project Management Experience:** More than 25 years

**Earned Value Management:** 25 years

**Teaching Experience:** 20 years

**Career Highlights:**

Barbara is a Sr. Earned Value Management Specialist at the Satellite Services Capabilities Office at NASA under the PAAC IV Contract with ASRC Federal - InuTeq. Supported projects include Restore-L Mission and the Asteroid Redirect Mission (ARM). On a freelance basis, she supports clients at HHS BARDA, USAID and L-3 Electron Devices among others.

She has led consulting assignments to develop and implement earned value management systems for contractors and large-scale Federal programs. She has trained hundreds of participants in the specifics of project management best practices with an emphasis on EVM. She has initiated and deployed strategies for the development and implementation of sustainable earned value management systems.

Barbara is a recognized leader in the EVM community. She is the President of the Washington, DC Chapter of the College of Performance Management (CPM WDC) and active on the NDIA IPMD EVM Agile working group.

**Professional Certifications:** Earned Value Professional (EVP) from AACE and Project Management Professional (PMP) from The Project Management Institute

**Education:** BA, The George Washington University, MSIS, George Mason University



**Name: Gordon Kranz**

**Dean: CPM-200**

**Specialty:** Earned Value Management, Performance Management, Planning and Scheduling, Project Management

**Contact Information:**

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**Career Highlights:** Mr. Kranz is President of Enlightened IPM, a consulting firm providing Government agencies and contractors advice and guidance on performing disciplined integrated program management on any contract including development, LRIP, Services, Transaction based operations, etc.

Prior to his retirement, Mr. Gordon M. Kranz was a Senior Executive in the Department of Defense as Deputy Director PARCA for Earned Value Management. His office was the single authoritative source for EVM(S) policy and implementation for the Department.

Before his role at PARCA Mr. Kranz was the Executive Director, Engineering and Analysis, for the Defense Contract Management Agency. Mr. Kranz was responsible for the policy, training, and tools for the development of the DCMA technical community who perform Systems Engineering, Software Engineering, Manufacturing Engineering, Earned Value Management, and Industrial Base Analysis across the agency

Mr. Kranz has more than 33 years of technical and program management defense acquisition experience managing complex weapon systems including 10 years as an acquisition program manager for the U.S. Air Force and 16 years in private industry as a senior technical lead and program manager, and 7 years as an SES in the Pentagon within AT&L where he provided leadership and guidance on all MDAP programs for the DoD.

**Professional Certifications:** He is a certified Program Management Professional, a Professional Scrum Master I (PSM1) and DAWIA Engineering level 3 certified.

**Education:** Mr. Kranz received a bachelor's degree in electrical engineering from North Dakota State University and a master's degree in electrical engineering from the Air Force Institute of Technology.

## Track Deans

### 300 TRACK CO-DEANS



**Name: Robin Pulverenti**

**Dean: CPM-300**

**Teaches: 100 F**

**Specialty:** Project Performance Measurement/Management, Earned Value Management (EVM) Compliance Reviews and Joint Surveillance Reviews, Integrated Baseline Reviews (IBRs), EVM planning, integrated scheduling,

implementation, execution, and analyses using Waterfall and Agile.

**Contact Information:**

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**Mailing Address:** 4250 Falcon Creek Drive, Williamsburg, VA 23188

**Project Management Experience:** 16 years

**Earned Value Management:** 17 years

**Teaching Experience:** 8 years

**Career Highlights:** Ms. Pulverenti recently joined ClearPlan Consulting after serving as an EVM subject matter expert with the US Navy and DCMA where she participated in program and policy reviews, training development, EVM system surveillance and compliance reviews, and Agile-EVM integration. Robin's IPPM experience comes from a broad range of industries including consumer product and business-to-business manufacturing, information technology, aerospace & defense, as well as across all stages of the product development life cycle. Robin was previously Director of Certification for the Syracuse, NY chapter of the Project Management Institute and has been an active volunteer with the CPM Education and Certification team since 2013.

**Professional Certifications:** Earned Value Professional (EVP), Association for the Advancement of Cost Engineering (AACE), Project Management Professional (PMP), Project Management Institute (PMI), Certified ScrumMaster (CSM), Scrum Alliance

**Education:** Bachelors of Science, Accounting & Financial Services, Columbia College  
Bachelor of Science, Computer Information Systems, Columbia College  
Master of Science, Information Management/Electronic Government, Syracuse University  
Master of Business Administration, LeMoyne College





**Name: Wendy Freeman**

**Dean: CPM-300**

**Specialty:** Integrated Program Management, Enterprise Project Management

**Contact Information:**

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**Mailing Address:**

8500 North Stemmons Freeway, Suite 6010

Dallas, Texas 75247

**Project Management Experience:** 26 years

**Teaching Experience:** 20 years

**Career Highlights:** Ms. Freeman is a dedicated project manager, analyst and trainer with 26 years of experience in the Department of Defense and Federal Agency acquisition program environment. She is an expert in investment programs activities including cost estimating, risk management, earned value management, schedule analysis and program management.

As the Worldwide Practice Lead for Pinnacle Management Systems, Inc., a globally recognized leader in project management consulting and training services, Ms. Freeman serves as a thought leader and knowledge manager for the Integrated Program Management consulting services and the application of technology services provided by Pinnacle. She leverages her in-depth industry knowledge and experience to ensure the Pinnacle solutions meet customers' needs and addresses key business problems.

Ms. Freeman is a skilled instructor of cost estimating, risk management, program management and Earned Value Management courses. She is a frequent speaker at the IPM Workshop, EVM World Conference and numerous project management and software vendor conferences. She is also an active participant with the NDIA Integrated Program Management Division (IPMD).

## Track Deans

### 400 TRACK CO-DEANS



**Name: Chris Humphreys**

**Dean: CPM-400**

**Specialty:** Integrated Program Management, Enterprise Project Management, Earned Value Management, Performance Management, Planning and Scheduling, Project Management

**Contact Information:**

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**Mailing Address:** 9910 Research Drive in Irvine, CA 92618

**Website:** [www.humphreys-assoc.com](http://www.humphreys-assoc.com)

**Career Highlights:** Mr. Humphreys is a Consultant Manager with Humphreys & Associates. Chris has focused on management system design by creating flowcharts and their associated narratives, storyboards and the subsequent implementation activities with particular emphasis on scheduling and earned value techniques. He has assisted in the conduct of many audits of Earned Value Management Systems. Chris has recently participated in the design and implementation of EV Systems for a number of companies who had no experience with Earned Value which resulted in successful Integrated Baseline Reviews (IBR)s. Chris has taught Earned Value for the past four years. Recently, Chris worked on a large program undergoing DCMA review; his responsibilities included coaching 15 Control Account Managers (CAMs) on a weekly basis and prepping them for typical DCMA interview questions.

Chris is responsible for the managing various H&A customer engagements throughout the lifecycle of the program.

**Education:** Bachelor of Arts, University of California, Santa Barbara

## Track Deans

### 500 TRACK CO-DEANS



**Name: Mark J. Troisi**

**Dean: CPM-500**

**Specialty:** Project Management, Earned Value Management, Training

**Contact Information:**

**Phone:** (410) 935-8744 (C)

**E-Mail:** mtroisi5@gmail.com

**Project Management Experience:** More than 25 years

**Earned Value Management:** 25+ years

**Teaching Experience:** 20+ years

**Career Highlights:** Mr. Troisi has over 25+ years progressive experience in having provided program management support and services for private (Commercial) and public (Government) clients that include premier corporations and agencies across the Telecommunications, Government (DoD, Intelligence), Aerospace & Defense, Financial Services, Insurance, and Pharmaceutical industries. His accomplishments have been primarily in a lead or direct project management operational role for various Development, Modernization, or Enhancement (DME), or Command, Control, Communications, Computing and Intelligence (C4I) type software and engineering projects.

Activities for these projects have included the implementation of project scheduling and Earned Value Management Systems (EVMS); as well as acquisition support in Earned Value Management (EVM) program performance measurement analysis, cost analysis, proposal pricing support, and OMB Exhibit 300 data compilation.

Specific training and documentation experience includes the creation of basic project management and Earned Value (EV) courseware, EVM System Description Document development, and traditional training materials for EVM type government reviews such as Integrated Baseline Reviews (IBRs), Compliance Review (CRs) and follow-on Surveillance Reviews. Mr. Troisi has also served as a key participant in these reviews having supported both government and contractor positions to review and analyze contract data.

Mr. Troisi currently serves as an Intermittent Professor of Earned Value Management (EVM) for the Defense Acquisition University (DAU); as well as the Dean for the College of Performance Management's (CPM) 500 Training Track (Execution and Controlling). He has also previously served on the CPM testing committee for three years.

**Professional Certifications:** Certified ScrumMaster (CSM), Scrum Alliance

**Education:** B.A., University of Maryland, College Park, Maryland.



**Name: Martin Saia**

**Curriculum Coordinator, Education Committee, College of Performance Management**

**Dean: CPM-500**

**Teaches: 300 A**

**Specialty:** Planning and Scheduling, Earned Value Management, Performance Management, Project Management, Risk Management

**Contact Information:**

**Phone:** 410-370-3648

**E-mail:** marty72853@aol.com

**Project Management Experience:** 28 years

**Earned Value Management and Planning and Scheduling:** 28 years

**Teaching Experience:** 24 years

**Career Highlights:** Mr. Saia has 28 years of expertise in Planning and Scheduling, Earned Value Management, Performance Management, Project Management, Risk Management development and execution. He also authored Program Management/Acquisition Plans and other documentation, implemented Integrated Baseline Review (IBR) planning, created resource loaded detailed and summary level schedules and Integrated Master Schedules, tracked program/project status, prepared earned value analysis and reports, provided schedule risk analysis, evaluated operational and technical alternatives and performed risk management, assessment and mitigation. He has active roles in leading and enabling project teams to prepare, implement, execute and maintain Earned Value Management (EVM) Systems, Integrated Master Schedule and Risk Management compliance with government, industry and company standards. He has developed and analyzed Key Performance Indicators (KPIs). As a SETA Contractor for the various Federal Government agencies, has provided EVM, Scheduling, Performance Measurement and Risk Management support and contractor oversight.

**Professional Certifications:** Extensive professional education. CPM Professional Education Program (PEP) / Earned Value Management certificates. Mr. Saia is an active member of AACE, CPM, NDIA and PMI.

**Education:** B.S., Business Technology, University of the State of New York

## Track Deans

### 600 TRACK CO-DEANS



**Name: Brian M. Evans**

**Vice President Finance College of Performance Management**

**Specialty:** Project Management, Earned Value Management, Scheduling, Risk Management

**Contact Information:**

**Phone:** 703-217-6304

**E-Mail:** brianevans@clearplanconsulting.com

**Mailing Address:** 85 Main Street, Hopkinton, MA 01748

**Project Management Experience:** 30+ years

**Earned Value Management:** 10+ years, **Teaching Experience:** 7+ years

**Career Highlights:** Brian Evans is a Consultant at ClearPlan Consulting (ClearPlan) with 30 years of full life-cycle experience in large-scale program and project management. His experience is with private, Federal civilian agency, and DoD clients. He has developed and taught program and project management courses for Pinnacle Management Systems, American University, the Federal Aviation Administration and numerous private clients. Brian is a frequent speaker, moderator, and lecturer on Integrated Project Management topics.

Mr. Evans is a subject matter expert in program/project management, scheduling, earned value management, risk management and integrated program management. He has experience in controlling and simultaneously integrating multiple large, complex, multidisciplinary projects in an uncertain environment. Mr. Evans implements earned value management systems for his clients and his own projects. He has experience with Primavera P6 on construction and IT related projects in addition to experience in performing schedule risk analyses. Brian has formal training in Primavera and Microsoft Project. Additionally, he understands the linkage of schedule analysis to cost analysis and EVM.

Brian is also the College of Performance Measurement's Vice President – Finance, and the AACE International Certification Board EVP Chair. He has participated in the PMI Mega Exam Development Workshop, and the PMI-SP Exam Standard Meeting. Mr. Evans is also the Dean of the CPM-600 training track, a lecturer of the CPM training track, and was an Adjunct Professor at American University.

Prior to joining ClearPlan, Mr. Evans worked for Pinnacle Management Systems, Inc.; MCR, LLC; IBM; PricewaterhouseCoopers, LLP; Litton Industries; PRC, Inc.; and Advanced Technology, Inc.

**Professional Certifications:** Project Management Institute (PMI) Project Management Professional (PMP), PMI Scheduling Professional (PMI-SP), PMI Risk Management Professional (PMI-RMP), AACE, International (AACEI) Earned Value Professional (EVP), (AACEI) Planning and Scheduling Professional, AACEI Decision and Risk Management Professional (DRMP), International Institute for Learning, Inc. (IIL, Inc.) Microsoft Project 2003 Orange Belt, and IIL, Inc. Microsoft Project 2003 Blue Belt.

**Education:** M.Sc. Technology Management, University of Maryland University College; B.Sc. Mechanical and Aerospace Engineering, Cornell University



**Name: Lisa Mathews, MBA, EVP, PMP**

**Vice President of Communications College of Performance Management**

**Dean: CPM-600**

**Contact Information:**

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**Career Highlights:** Lisa Mathews is both the Earned Value Management (EVM) and Purchasing System Focal Point for Booz Allen Hamilton, a leading global consulting firm. Lisa has been with Booz Allen for nine years, and is responsible for ensuring the proper firm-wide deployment of the DCMA Approved Earned Value Management System and Purchasing System through training, proposal support, Integrated Baseline Reviews (IBRs), Internal Surveillance Reviews (ISRs), Joint Surveillance Reviews (JSRs), Pre and Post Award Subcontract Reviews, and Contractor Purchasing System Reviews (CPSRs). Lisa's wide range of diverse PM/EVM experience as a practitioner has been in RDT&E, Production, Deployment, Software Development, and support services projects of varying contract sizes and types with myriad clients.

A frequent speaker and trainer of Earned Value Management and Project Management topics, Lisa has done so throughout the world on six continents. She is an adjunct professor the University of Maryland, teaching International entrepreneurship, as well as a course developer and leader for the American Management Association (AMA). Lisa is also presently a Co-Lead of the Contracts Working Group for the Integrated Program Management Division (IPMD) of the National Defense Industrial Association (NDIA),

**Professional Certifications:** Association for the Advancement of Cost Engineering International (AACEI) as an Earned Value Professional (EVP) and by the PMI as a Project Management Professional (PMP)

**Education:** MBA from The Johns Hopkins University Carey Business School

## Instructors



**Name: Wayne F. Abba**

**Teaches: 600 GE , President of College of Performance Management**

**Specialty:** Contract and Project Management, Earned Value Management

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**Mailing Address:** 6421 Lyric Lane, Falls Church, VA 22044-1220

**Project Management Experience:** 40 years

**Earned Value Management:** 35 years

**Teaching Experience:** 30 years

**Career Highlights:** Wayne F. Abba is a management consultant specializing in EVM in the public sector. His clients include the National Nuclear Security Administration, the Office of the Secretary of Defense and the Government of Japan. For seventeen years before retiring in 1999, Mr. Abba was the senior program analyst for contract performance management in the Office of the Under Secretary of Defense (Acquisition & Technology). He was awarded three Secretary of Defense Medals for Meritorious Civilian Service for leadership in the acceptance of effectively integrated technical, schedule and cost performance management principles throughout the Department of Defense, the federal government, commercial enterprise, and in the governments and industries of friendly foreign countries. In 1999 his contributions to the advancement of project management were recognized by PMI's Distinguished Contribution Award and by the Government of Canada. In 2005 he was made an honorary fellow of the Centre for Excellence in Project Management in New Delhi, India. He is president of the College of Performance Management, past president of the then-PMI College of Performance Management and served on the governing board of the National Defense Industrial Association's Integrated Program Management Division. He is a contributing author of the GAO Cost Estimating and Assessment Guide: Best Practices for Developing and Managing Capital Program Costs, of the GAO Schedule Assessment Guide: Best Practices for Project Schedules and of the PMBOK® Guide 4<sup>th</sup> Edition.

**Professional Certifications:** Professional Designation in Contract Management from the Air Force Institute of Technology and NCMA.

**Education:** B.S., University of the State of New York, M.P.A., the American University, Washington, D.C.



**Name: Neil F. Albert**

**Teaches: 200 A**

**Specialty:** Project Performance Management, Cost Estimating and Analysis, Earned Value Management, Work Breakdown Structures

**Contact Information:**

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**E-Mail:** nalbert@mcri.com

**Mailing Address:** MCR, LLC, 2010 Corporate Ridge, Suite 350, McLean, Virginia

22102

**Project Management Experience:** 37 years

**Earned Value Management:** 30 years

**Teaching Experience:** 28 years

**Career Highlights:** Mr. Albert is Vice Chairman of MCR, LLC a small business specializing in strategic planning, cost/schedule analysis, acquisition management, and program assessment support. In his capacity, Mr. Albert provides oversight and support of the company's functional and operational divisions. Provides key support to government and industry customers by establishing Integrated Program Management qualifications in partnering and service activities. Develops and directs the company in aligning with the strategic vision for the company's future, including guiding executives and high level officers along a main objective and working to increase business outside of the company. Represents the company in high visible activities and supports important events such as public meetings, international conferences, and speaking engagements. Mr. Albert has been at MCR for over 25 years and has held many positions including Director of the Cost Analysis Division, Vice President, and Senior Vice President, General Manager, and President and CEO. Previously, he was Director of Cost Estimating and Analysis at Textron Defense Systems where he directed and managed the cost analysis functions including cost estimating, pricing, cost/schedule control support, proposal development, cost/price analysis, cost systems development, Design-to-Cost and Life-Cycle Cost analysis. Other positions included Senior Cost Analyst at Analytical Systems Engineering Corporation, Financial Analyst at Calculon Corporation and Management Analyst at Computer Sciences Corporation. Mr. Albert is the primary developer and author of MIL-STD-881B & C (Work Breakdown Structures for Defense Materiel Items) and MIL-HDBK-881 (Development of Work Breakdown Structures). He was a contributor to the PMI Work Breakdown Structure Practice Standard, PMI Earned Value Management Practice Standard, The GAO Cost Estimating and Assessment Guide; and Department of Energy (DOE) Work Breakdown Structure Guide.

**Professional Certifications:** Certified Cost Estimator/Analyst, Society of Cost Estimating and Analysis (SCEA).

**Education:** BBA in Finance/Economics and MBA in Financial Management from the George Washington University.





**Name: Glen B. Alleman**

**Teaches: 200 C and Workshop - Technical Performance Measurement Basis for Schedule Status**

**Specialty:** Program Performance Management, Earned Value Management, Probabilistic Risk Management, Systems Engineering

**Contact Information:**

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**Project Management Experience:** over 25 years

**Earned Value Management:** over 25 years

**Teaching Experience:** 25 years

**Career Highlights:** Glen leads the Program Planning and Controls practice for Niwot Ridge LLC, with 30 years' experience in program management, systems engineering, software development, and general management applied to problems of performance based program management. Glen's experience ranges from real time process control in a variety of technical domains to product development management and Program Management in a variety of firms including Logicon, TRW, CH2M Hill, SM&A, and several consulting firms before joining Niwot Ridge LLC.

Glen's teaching experience includes university level courses in mathematics, physics, and computer science.

Currently Glen is focused on improving the probability of program success by applying Performance-Based Project Management® to software intensive defense and enterprise IT programs.

Glen's hands on management experience ranges from proposal activities through program execution focusing on IMP/IMS, programmatic risk, Technical Performance Measures, CAM and PP&C mentoring and training, process improvement, DCMA Validation.

Glen is a frequent speaker at PMI-CPM, NDIA, ICEAA, and PMI General Conferences.

**Education:** BS Physics, University of California, Irvine, California (UCI). MS Systems Management, University of Southern California (USC)



**Name: Michael J Breuker, EVP**

**Teaches: 300 C & D**

**Specialty:** Integrated Program Management, Enterprise Project Management

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Dallas, Texas 75247

**Project Management Experience:** 20 years

**Teaching Experience:** 18 years

**Career Highlights:** Mr. Breuker is Vice President of Solution Delivery for Pinnacle Management Systems, Inc., a globally recognized leader in project management consulting and training services.

Mr. Breuker joined Pinnacle in 2000 and has performed in a variety of consulting and management roles. As Vice President of Solution Delivery, Michael is building high-functioning consulting teams that are effecting transformative change within federal agencies and suppliers, IT organizations, Engineering & Construction, Aerospace, Finance and other industries struggling with project and program performance by implementing world-class management systems, streamlined business processes and enhanced business intelligence to improve investment outcomes.

Mr. Breuker's experiences include compliance and maturity assessments, policy development, business process improvement, software implementation, training and project/engagement management. He has been instrumental in effecting transformative change within government agencies and suppliers struggling with EVMS compliance and leading them to successful DCMA and agency validations using organizational change management and adoption techniques. Recently he has been leading teams focused on implementation of enterprise Program Management Offices (ePMOs) and the tools and processes to support them, as well as Integrated Program Management (IPM) implementation services such as IBR preparation, supporting validation reviews, policy and procedure development and CAM training, mentoring and structured coaching.

Mr. Breuker is currently an instructor with the College of Performance Management (CPM) and a frequent speaker at the IPM Workshop, EVM World and numerous project management software vendor conferences. He is also an active participant with the NDIA Integrated Program Management Division (IPMD) and the Civilian Agency Industry Working Group (CAIWG).

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**Professional Certifications & Memberships:** Michael is an AACEI certified Earned Value Professional (EVP) and an active member of the Project Management Institute (PMI) and National Defense Industrial Association (NDIA)



**Name: William Chadick**

**Specialty:** Project Management, Earned Value Management, Risk Management

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**Project Management Experience:** 40+ years

**Earned Value Management:** 30+ years

**Teaching Experience:** 40+ years

**Career Highlights:** Dr. Bill Chadick has operated in a variety of industries: education, telecommunications hardware and software projects, logistics management, military command and control systems (C3I, C2, C4), and crisis management systems. He has special expertise in developing and implementing processes in project management, earned value management, risk assessment/disaster recovery/business contingency operations, and Six Sigma process improvement. Dr. Chadick has significant experience in planning and supervising programs that require integration of hardware, software, and operational infrastructure systems; and the logistical deployment of platforms and systems. He is an experienced educator in academic and corporate environments focusing on project risk management, earned value management, and quality management.

**Professional Certifications:** PMI-Project Management Professional; AACEI-Earned Value Professional; ASQ-Certified Six Sigma Black Belt

**Education:** Doctor of Management, Colorado Technical University; MPS, Western Kentucky University; BS, United States Military Academy, West Point



**Name: Thomas J. Coonce**

**Teaches: 200 C and Workshop - Technical Performance Measurement Basis for Schedule Status**

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Institute for Defense Analyses

Thomas J. Coonce is an Adjunct Research Staff Member with the Institute for Defense Analyses (IDA) where he researches Essential Views of the Integrated Program Management Report data to provide government stakeholders with a) insightful program status and b) indicators of problem areas. Prior to joining IDA, Mr. Coonce led NASA's Cost Analysis Division where he shaped cost and schedule estimating policies and sponsored cost research work. Mr. Coonce also served within the Office of the Secretary of Defense's (OSD) Cost Analysis Improvement Group (CAIG) where he developed independent estimates of MDAP programs. While at the OSD CAIG, Mr. Coonce also led an effort to re-engineer the Contractor and Software Resources Data Reporting System and to make the data available to users. Prior to joining the OSD CAIG, Mr. Coonce served as a cost estimator for several consulting firms and the U.S. Government Accountability Office.

**Education:** Master of Business Administration (MBA), Finance, General, The George Washington University



**Name: Anthony (Tony) E. Finefield**

**Teaches: 100 C; 100 D**

**Specialty:** Development and Assessment of Earned Value Management Systems

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**Project Management Experience:** 26 years

**Earned Value Management:** 35 years

**Teaching Experience:**

**Career Highlights:** Mr. Tony Finefield has over forty years of experience in the area of Earned Value Management Systems. As a Naval Supply Corps Officer he was assigned to the Defense Contracts Management Area - Santa Ana where he was responsible for supervising an EVMS Surveillance program that included four validated contractors with nine contracts valued at over \$1 Billion. Subsequent to that, Mr. Finefield worked for five years in two Air Force Plant Representative Offices (AFPROs): TRW Defense and Electronics Sector and Rockwell International, Autonetics Division. As the EVMS Surveillance Monitor, he was responsible for ensuring continued contractor compliance with their approved EVMS. In March 1983, Mr. Finefield joined the Cost Information & Management Systems Division of Air Force Space Systems Division (now Space and Missile Systems Center) where his responsibilities included being the SMC Field Command Focal Point for the implementation of EVM on all major acquisitions at SMC. He has led EVM reviews at such diverse contractors as Martin Marietta Astronautics Group; TRW Defense & Space Sector; Lockheed Missiles and Space Company; Boeing Aerospace and Electronics; and, General Dynamics Space Systems Division. From 1993 to 1996, Mr. Finefield led the multi-service, multi-agency team charged with the rewrite of the Joint Implementation Guide and its transition into the Earned Value Management Implementation Guide, published in December 1996. Mr. Finefield served as the Chief of the Acquisition Cost Division at SMC from November 1997 to June 2001. His duties included supporting program office's in generating program level cost estimates; supporting cost model research and maintenance; supporting the program offices in the preparation for and conduct of Integrated Baseline Reviews (IBR's); and, providing earned value training to both program office and staff personnel. Mr. Finefield retired from Government Service on 1 July 2001 and now works as a private consultant. He has provided support to the US Air Force, Missile Defense Agency, members of the Intelligence Community and a number of Aerospace Contractors.

**Education:** B.S. in Accounting, Little Rock University, MBA, Cal State University Long Beach



**Name: Eleanor L. Haupt, EVP**

**Teaches:** 100 A; 100 B; 100 E; 400 F; 600 GB; 600 BC, Main Author of CPM Case Study

**Specialty:** Earned Value analysis and training

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**Project Management Experience:** 30 years

**Earned Value Management:** 30 years

**Teaching Experience:** 18 years

**Career Highlights:** Eleanor is a senior partner with Earned Value Associates LLC, a training and consulting company dedicated to improving earned value management. Eleanor provides customized support for EVM implementation and policy development to private and public clients. As part of EVMS implementation for a client, she conducts gap analyses and continuous improvement assessments, as well as compliance and integrated baseline reviews. Eleanor has developed and presented a wide variety of training materials covering the full spectrum of EVM, and is also a certified wInsight instructor. She is a frequent speaker, trainer, and keynoter at national and international EVM conferences. Eleanor is the author of several guides and manuals, and has been a major contributor to other guides. Prior to entering the public sector, she had a successful career within the Department of Defense for over 26 years, and was a leading expert on several key teams. She worked for the U.S. Air Force, Navy and Army, and has supported numerous programs in financial and cost management, specializing in earned value management and integrated management. Eleanor was the EVM focal point at Aeronautical Systems Center and responsible for policy development, guidance, training, and direction for the application of EVM on all Air Force programs at the center. Eleanor served as Executive Vice President and President of the PMI College of Performance Management, and also served on the Education Committee.

**Professional Certifications:** Earned Value Professional, Level III DAWIA certification in Budget, Cost Estimating and Financial Management; Professional Designation in Cost Analysis and Price Analysis

**Education:** Bachelor degree, Capital University, Columbus OH



**Name: Gary C. Humphreys**

**Teaches: 400 B; 400 C; 500 E; 500 F**

**Specialty:** Project performance measurement, earned value systems design, development, implementation and training

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**Project Management Experience:** 40 years

**Earned Value Management:** 40 years

**Teaching Experience:** 40 years

**Career Highlights:** Gary C. Humphreys is Chief Executive Officer (CEO) of Humphreys & Associates, Inc. As a consultant, Mr. Humphreys has provided technical support in all phases of project management to clients in the United States, Sweden, Australia, England, Holland and other countries. He has served as chairman of the National Defense Industrial Association (NDIA) Integrated Program Management Division (IPMD), and president and chairman of the board of the Performance Management Association, which became the College of Performance Management (CPM).

**Professional Certifications:** Recipient of the David Packard Excellence in Acquisition Award in 1998.

**Education:** B.S. Business Administration: University of California Berkeley, M.B.A. Business Administration: University of Southern California



**Name: Rick Hycoop**

**Teaches: 400 E**

**Specialty:** Integrated Program Management, Earned Value Management, Planning and Scheduling, Project Management

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**Project Management Experience:** 20+ years

**Earned Value Management Experience:** 15+ years

**Teaching Experience:** 8 years

**Career Highlights:** Rick Hycoop joined the Missile Defense Agency (MDA) Earned Value Management Directorate in August 2012. One of his primary duties is to train MDA military, civilians and contractors on the topics of Earned Value Management (EVM) and Integrated Baseline Reviews (IBRs). Rick also teaches the Earned Value Essentials course and the Project Management Fundamentals course at the University of Alabama in Huntsville. He has been a speaker at local PMI Chapter meetings, as well as a presenter at EVM World and IPM workshops.

Rick retired from the U.S. Marine Corps in 2002. After retiring from the Marines and prior to joining MDA, he worked as a defense contractor supporting several clients performing EV and schedule analysis and assisting with IBRs.

**Professional Certifications:** Association for the Advancement of Cost Engineering International (AACEI) as an Earned Value Professional (EVP), Project Management Institute (PMI) as a Project Management Professional (PMP), Defense Acquisition Workforce Improvement Act (DAWIA) Business and Financial Management Level-III, and Department of Defense Financial Management (DoD-FM) Level -III.

**Education:** MBA, University of New Orleans.





**Name: Denise C. Kerby**

**Teaches: 400 A**

**Specialty:** Earned Value Management, Financial Management

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**Earned Value and Financial Management Experience:** 20 years

**Career Highlights:** Ms. Denise Kerby has over 20 years of Earned Value/Program Control/Financial Management experience. Denise is currently the Director of Earned Value for the Missile Defense Agency. Ms. Kerby's office serves as the focal point for all policy, guidance and implementation relating to earned value management. The mission is to provide EVM personnel, support, guidance, and assistance to program managers (PMs) and their staffs in executing their EVM responsibilities. Furnish senior MDA management with timely and accurate EVM information upon which to make informed decisions and coordinate with DoD, other Government Agencies, and Industry in continuous EVM process improvement. Prior to joining MDA, she worked for industry as the Huntsville Project Control Business Manager on the Army's Future Combat Systems Program. Her duties included prime program control responsibility of six major subcontracts, implementation of EVM policies and procedures, schedule analysis and conducting Integrated Baseline Reviews. Prior to FCS, Denise had industry experience supporting MDA and DOE, performed work as a CPA and a Governmental Budget Analyst.

**Education:** Bachelor of Science degree in Accounting from Louisiana State University, Masters of Business Administration from University of New Orleans, and Certified Public Accountant (CPA).



**Name: Robert Loop, EVP, PSP, CPA**

**Teaches: 600 GD, Test Development and Administration Team Lead**

**Specialty:** Earned-Value Management, Planning

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**Project Management Experience:** 33 Years

**Earned Value Management:** 33 Years

**Teaching Experience:** 28 Years

**Career Highlights:** Robert Loop currently is a DOE EVM Specialist. In this role, he supports policy, data analysis and surveillance including reviewing schedule health. Previously Robert Loop supported the Navy Center for Earned Value Management (CEVM). He has 33 years of experience working with EVM in practical ways, and authored many presentations on a variety of EVM topics. Bob holds an M.S degree in Accounting from the University of Colorado and is a licensed CPA in the state of Maryland. Bob is also the Test Team Leader for the College of Performance Management (CPM).

**Professional Certifications:** Certified Public Accountant (Maryland), Earned Value Professional (EVP), Planning and Scheduling Professional (PSP), PMI-CPM EVM Training Certificate.

**Education:** BBA Business Administration, MS Accounting



**Name: Michael Marcel, PSP, EVP, SP**

**Teaches: 300 E and F**

**Specialty:** Earned Value Management, Enterprise Program Management, Performance Management, Planning and Scheduling, Project Management

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**Project Management Experience:** More than 15 years

**Earned Value Management:** 15 years

**Teaching Experience:** 5 years

Mr. Marcell is Vice President responsible for both Project Control Systems (PCS) division and Technical Solutions Group (TSG) of K2 Construction Consultants, Inc., a globally recognized leader in project management solutions and professional services. Mr. Marcell has fifteen (15) years of specialized experience in Project Management and Project Controls, including a wide variety of transportation and building construction programs, commercial and technical service integration, Manufacturing, Government, Software development, Integrated Logistics, and Research/Development programs. Mr. Marcell has designed and implemented tools, processes, and procedures for Earned Value Management Systems (EVMS) as the Program Planning and Controls Manager for a major defense contractor.

Mr. Marcell's extensive experience of a wide variety of complex projects and technical solution integration programs includes planning and scheduling for large capital programs, preparation of enterprise and program schedules and progress analysis, Price to Win (PTW) and Value Engineering, Earned Value and performance measurement analysis, Cost / Schedule integration and Cash Flow forecasting, Risk management and mitigation, time Impact Analysis, delay and acceleration claims preparation, analysis and development of policies and procedures, and customized training.

**Professional Certifications:** Mr. Marcell is an active member of AACE, CPM, and PMI. Professional Scheduler (PS) through the Project Management Institute (PMI); Planning and Schedule Professional (PSP) through the Association for the Advancement of Cost Engineering (AACE); Earned Value Professional (EVP) through the Association for the Advancement of Cost Engineering (AACE); Certification of Principles of EV Metrics and Analysis through the Project Management Institute (PMI); Certification of Principles of Earned Value Management through the Project Management Institute (PMI); Certification of Principles of Technical Management through the Project Management Institute (PMI)

**Education:** M.B.A. University of Maryland University College, B.S. University of Maryland University College, Business Management



**Name: Andrea J. Nibert**

**Teaches: 500 C and 500 D**

**Specialty:** Earned Value Management, Program Control, Accounting Information Systems and Data Management

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**Project Management Experience:** 20 years

**Earned Value Management:** 10 years

**Teaching Experience:** 5 years

**Career Highlights:** Ms. Nibert has over 20 years of DoD government contracting experience as a Earned Value Management and Program Control Analyst. Professional experience includes Corporate/Cost Accounting, EVMS, Project Management and Financial Analysis with a complementary background in the design, development and implementation of MIS operations to support critical accounting processes and financial tracking functions. She has supported all phases of program execution, beginning with proposal support. Her focus includes the start-up of programs with earned value requirements, the implementation of the earned value management system processes, IBR readiness and training, statusing and tracking programs and analyzing program performance. In support of programs not requiring earned value management, she applies her process oriented approach to the program reporting to meet the Program Managers requirements ensuring the right data is available for decision making. Ms. Nibert was a team member demonstrating EVMS compliance, earning a corporate Advanced Agreement.

**Education:** B.S., Accounting, Virginia Polytechnic Institute and State University



**Name: Yancy Qualls**

**Teaches: 400 D**

**Specialty:** Program Scheduling and Program Management

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**Project Management Experience:** 20 years

**Teaching Experience:** 15 years

**Career Highlights:** Between Bell Helicopter and Lockheed Martin, Yancy Qualls has over 20 years of experience as a full-time scheduler in the Aerospace and Defense industry. Yancy currently serves as an Engagement Director for Humphreys & Associates. In this capacity he assists others in their effort to manage more effectively – whether through training, mentoring, or system implementation.

Yancy is a frequent presenter and panelist at national conferences. Yancy also serves on the Board of Directors for the NDIA IPMD and is the co-lead of their Planning and Scheduling Working Group (PSWG). In addition, Yancy was a co-writer of the Planning and Scheduling Excellence Guide (PASEG) and the Predictive Measures Guide.

**Education:** B.S. in Industrial Engineering from Texas A&M University and an MBA from Texas Christian University. In addition, Mr. Qualls currently holds both the PSP and PMI-SP professional scheduling certifications.



**Name: David Radkovich, PMP, EVP**

**Specialty:** Project Management, Earned Value Analyst, Scheduling

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**Project Management Experience:** 25 years

**Earned Value Management:** 10 years

**Teaching Experience:** 10 years

**Career Highlights:** David Radkovich is an experienced and seasoned Global Project Manager both in the private and public sector. He has worked as a Project Manager/Earned Value Analyst on various US Army's Programs with oversight of the Earned Value Management (EVM) System and assisting in the integration of Enterprise Project Management systems. Previously, David was a Service Delivery and Program Manager for Schlumberger where he was responsible for the completion of projects and services to private and public customers. David has worked internationally, conducting technology refresh projects and services in South America, Europe, and Asia. He lived in Jakarta Indonesia for three years where he ensured consistent global methodology, practices, tools, and service level agreements were applied on projects for over 50 customers throughout Asia. A highly motivated, energetic, and generous volunteer, David consistently contributes to the project management profession. He has presented on Project Management and Earned Value topics at local chapters of AACEi, Microsoft Project Users groups and at CPM conferences. He was actively involved in a PM Lessons Learned networking group and conducted weekly conference calls to empower Project Managers, and people studying to be PMs.

**Professional Certifications:** David achieved his Project Management Profession (PMP) certification from the Project Management Institute (PMI) and the Earned Value Professional Certification (EVP) from the Association for Advancement in Cost Engineering (AACEi). Additionally, he has received a Graduate Certificate from the College of Performance Management

**Education:** BS, Business Administration (Cum Laude), Charleston Southern College, Charleston, SC



**Name: Todd Ruckert**

**Teaches: 200 E**

**Specialty:** Program Planning and Control, Earned Value Management

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**Project Management Experience:** 20 years

**Earned Value Management:** 15 years

**Professional Certifications:** Planning and Scheduling Professional (PSP)

**Career Highlights:** Mr. Ruckert leads the Program Planning and Controls department within the Space Systems Group (SSG) of Orbital ATK, Inc. In his nearly 20 years at Orbital ATK, Mr. Ruckert's experience includes project controls execution and schedule management for spacecraft and launch vehicle development programs, project management of carrier aircraft modifications for air-launched space systems, management of spacecraft integration and test, and management control system development, implementation and validation.

Currently, Mr. Ruckert is the EVM Focal Point within the Space Systems Group. His responsibilities center around facilitation of compliant, efficient execution of earned value management on programs within the SSG Civil and Defense Division through process standardization, documentation and training, tools and business system maintenance, program execution supervision and administration of an internal surveillance program.

Mr. Ruckert provides training to internal EVMS practitioners, including basic and advanced EVM courses, focused planning and scheduling training and process-specific training across the division.

**Education:** BS Mechanical Engineering, University of Pittsburgh, Pittsburgh, Pennsylvania



**Name: Elizabeth Schloer**

**Teaches: 600 GA - GF**

**Specialty:** Earned Value, Schedule, Risk, and Project Portfolio Implementation, Management, and Training, and Government contracting compliance

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**Project Management Experience:** 13 years

**Earned Value Management:** 13 years

**Teaching Experience:** 2 years

**Career Highlights:** Mrs. Schloer is the Deputy EVM Focal Point at Booz Allen Hamilton. She has over 13 years of experience in project, program, and portfolio management, and over 15 years working with the Government. Mrs. Schloer has experience with Government Agency EVM requirements and reporting [including Office of Management and Budget (OMB) reporting], commercial software requirements, and numerous earned value management implementations on multi-million dollar programs. She currently works within Booz Allen Hamilton's Regulatory Compliance department to ensure the Earned Value Management and Purchasing Business Systems comply with federal regulations.

**Professional Certifications:** PMI-SP, Member of CPM, PMI, and NCMA

**Education:** Bachelor of Business Administration, James Madison University